



**Implementation:
Federal Health Reform Law**

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- Bureau of Insurance internal process: implementation team (analysis, planning, etc)
- Role of the National Association of Insurance Commissioners (NAIC) in federal statute (Maine's BOI leadership within NAIC)
- Bureau of Insurance work with regulated community (monthly calls with each health plan; brokers)

**COVERAGE FOR CHILDREN
UP TO AGE 26**

- Beginning September 23, 2010, health plans must allow children to remain on the plan until their 26th birthday
- Many insurers are voluntarily making this available June 1, 2010
- Maine law currently requires insurers to offer coverage until 25th birthday, but employer may decline
- PPACA requires all individual and job-based health insurance to have coverage available for children up to age 26

COVERAGE FOR CHILDREN
UP TO AGE 26 cont.

- What if the child is no longer covered, e.g., aged out of plan?

Regulations require a 30-day special enrollment period for adult children who are currently off the plan

COVERAGE FOR CHILDREN
UP TO AGE 26 - questions

- Was the tax code fixed?

Yes. The reconciliation bill removed the tax penalty.

COVERAGE FOR CHILDREN
UP TO AGE 26 - questions

- Do all plans have to comply?
- No. The exceptions are:
 - Plans that don't cover dependents at all
 - Group plans in force before March 23, 2010, if the child is eligible for coverage through his or her own job

REINSURANCE FOR EARLY RETIREES

- \$5 billion federal program to assist employer plans that cover early retirees
 - 55 years or older
 - Covered under plan but no longer active employee
 - Not yet eligible for Medicare

REINSURANCE FOR EARLY RETIREES

- Reinsurance pays if an early retiree or his or her dependent has claim costs that exceed \$15,000 in one year
- Pays 80%: \$15,000 - \$90,000
 - Means up to \$60,000 per person per year in reinsurance

REINSURANCE FOR EARLY RETIREES

- No cost to employer to participate
- Available to both insured and self-insured employers if they cover early retirees
- Available to both public and private employers
- First come, first served

REINSURANCE FOR EARLY RETIREES

- Employer must submit complete application in order to participate
- If application is incomplete, must resubmit and lose place in line
- HHS will provide assistance in preparing complete application

TAX CREDIT FOR SMALL EMPLOYER HEALTH COVERAGE

- Available 2010
- For employers with fewer than 25 FTE employees and less than \$50,000 average annual wages
- Reimburses up to 35% of employer's contribution, goes up to 50% in 2014
- Maximum credit is for 10 or fewer FTE and \$25,000 or less average annual wages
- FAQ and other info on Bureau of Insurance and IRS websites

PREVENTIVE CARE

- Required coverage for specified preventive health services
- No copayments, deductibles, or other cost sharing

PREVENTIVE CARE

- September 23, 2010
- All new coverage must comply
 - Group and individual, insured and self-insured
- Coverage issued between March 23 and September 23, 2010 must include preventive care when next “plan year” begins
- Exception – “grandfathered” plans (in force on March 23, 2010)

PREVENTIVE CARE

- Based on evidence-based standards
- Must include services recommended by
 - United States Preventive Services Task Force
 - CDC Advisory Committee on Immunization Practices
 - Health Resources and Services Administration
